



Country: Jordan

Sector: Food industries

Date of document: 6-1-2013

Topic: incentives

Agreement type: Collective Agreement

Number of beneficiaries: Unavailable



The project is cofunded by the European Union and ITUC

A project implemented by



**Collective Employment Agreement under the provisions of
the Jordanian Labor law No.8 for the year 1996 AND all its
amendments**

First Party: DANISH JORDANIAN DAIRY CO.

Represented by: The Chairman of the Board of Directors /Mr. Omar Al-Hourani.

Second Party: General Union of workers in the food industries.

Represented by the gentlemen:

1. Mr. Ahmed Abdel Hamid Abu Khadra / Head of the Union.
2. Mr. Fadi Fayez Badran - Chairman of the union committee in the Company.
- 3- Mr. Gamal Hassan Al Masri - Secretary of the trade union committee .

A reference to the Letter of the General Union of Workers in the Food Industries No: N / 3/2587 dated: 26/12/2012. Several meetings were held at the company's headquarters, where the atmosphere of friendliness and understanding and keenness between the two parties on common interests, where the following demands were agreed:

1. Payment of the amount of half dinars for employees in the company for each year of service.
2. The amount of 10 dinars instead of the cost of living for all employees in the company.
3. Payment of The amount of 10 dinars instead of an annual increase of employees in the company.

4. Paying a reward equivalent to 50 dinars for all employees in the company.
5. The payment of items from (1 to 4) includes all those who completed the period of legal experience on 31/12/2012.
6. Form a committee to address any imbalance that occurs in the items of this Agreement.
7. The provisions of this Agreement shall apply from 1/1/2013 to 31/12/2013.
8. Edited on 2/1/2013 in three copies, Each Party keeps a copy, and the third copy submitted to the Ministry of Labor.

*And was signed in Amman - on 2/1/2013

Second Party:

General Union of workers in the food industry.

First Party:

***Signatures are seen**