



Country: Jordan

Sector: Food industries

Date of Documents: 24/11/2014

Topic: Establish a public relations unit

Agreement type: Collective Agreement

Number of beneficiaries: Unavailable



The project is cofunded by the European Union and ITUC

A project implemented by



Cooperation Agreement

First Party: Philip Morris Investments BV.

Represented by:

1. The Director of Human Resources/ Mr. Shadi Samawi.
2. The Director of Operations/ Mr. Han Yanir.

Second Party: The General Trade Union of workers in food industries.

Represented By:

1. Mr. Ahmed Abu Khadra / Head of the General Union and The members
2. Head of the Women's Working Committee /Bushra Salman.

In order to enhance the understanding of the role of labor relations and the aim of promoting collective negotiations, reducing labor disputes and strikes, and the parties' desire to maintain a good working environment of mutual respect and understanding between the parties. And to emphasize the consolidation of good working relations between the two parties And for the common interest in the continuity of development and promotion of work in this institution in order to develop and improve the national economy, And the importance of improving conditions of work in order to provide an attractive working environment for local workers, And the importance of social partnership and the importance of these topics in the stability of labor relations and

the provision of more employment opportunities, and the parties agreed on the following:

1. The First Party, through the Human Resources Department, will form a committee concerned with predicting the problems and working to solve them before they occur.
2. The Second party, in cooperation with the first party and in cooperation with the Directorate in charge of the Ministry of Labor through periodic meetings to discuss developments and come up with plans of action in this regard.
3. Holding training and awareness programs on practical conflicts and ways to solve them in cooperation with the Ministry of Labor.
4. This agreement was Edited and signed on Monday, 24-1-2014.

*** The duration of this Convention is one year from the date of its signature.**

Was signed under the patronage and presence of His Excellency the Minister of Labor and Minister of Tourism and Antiquities Professor Dr. Nidal Marathi Alqtamin.

First party

Second Party

Third party

***Signatures are seen**