



Country: Jordan

Sector: Textile and clothes industries

Date of document: 20/11/2017

Topic: Wages

Agreement type: Collective Agreement

Number of beneficiaries: Unavailable



The project is cofunded by the European Union and ITUC

A project implemented by



Collective Employment Agreement under the provisions of the Jordanian Labor law No.8 for the year 1996

First Party: Jordan Textile Manufacturing Co. Private Equity
Represented by: the Company's Chief Financial Officer / Mr. Farajallah Jabareel Qabain

Second Party: The General Union of workers in Textile and Clothes Industries.

Represented by: Mr. Fathallah Al-Amrani/ Head of the Union.

On 19/11/2017, the above mentioned Parties met at the headquarters of the Jordanian textile and pigments manufacturing company. It was agreed that:

The first party shall pay an increase in the basic monthly salary to all employees who have exceeded the period of their services for one year or more as follows:

- 1- The amount of (13) thirteen Dinars for each working on the mechanics.
- 2- The amount of (11) Eleven dinars for each of the works of maintenance departments and motorists.
- 3- The amount of (9) nine dinars for everyone who works in the sections of knitting, tastings, equipment, rivets, and turbines.
- 4- The amount of (8) eight dinars for each unqualified worker or for each worker who has passed the period of legal experience and the period of his employment is less than one year.
- 5- This Agreement shall enter into force from 1/1/2018 to 31/12/2018.

6- A committee of the parties has been formed to follow up the implementation of this Agreement and to deal with any dispute arising from its application.

* The company representative is /Mr. Samer Suleiman Farhan Al-Boab and represents the workers/ Mr. Nabil Abdul Rahman Nasser.

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