



**Country:** Jordan

**Sector:** Public services and liberal professions sector.

**Date of Documents:** 15/11/2017

**Topic:** Wages and Social protection

**Agreement type:** Collective Agreement

**Number of beneficiaries:** Unavailable



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## **Collective Employment Agreement under the provisions of the Jordanian Labor law No.8 for the year 1996**

**First Party:** Grand Millennium Hotel.

**Represented by:** Mr. Siankh.

**Second Party:** General Union of workers in Public services and liberal professions.

**Represented BY:** Mr. Khalid Marjoub / Head of Union.

**As the second party has submitted to the first party a series of demands of workers, In the interest of the two parties to maintain an atmosphere and an appropriate working environment of mutual respect and mutual appreciation between the two parties and to emphasize the consolidation of good working relations, And the common interest in the continuity of development and promotion of the work in order to develop and improve the national economy. It is based on the positive spirit and friendly relations prevailing in the meetings, in order to maintain the continuation of these relations and to maintain the continuation of these relations between the parties, As a result of the flexibility was shown by both parties and understand each other's interests, The settlement of the workers' demands was reached and the parties agreed on the following:**

The Preamble to this Agreement is an integral part of its terms and shall be read with it.

1. The first party emphasizes the stability of the employees of the company.
2. The first party confirms the commitment to the minimum wage and the decision of 220 dinars Apart from the addition of 10% service charge based on the agreement signed between the Jordanian Hotel Association and the General Union of workers in public services and free professions
3. The first party commits to pay the service allowance 10% equally.
4. The first party commits to pay the annual increase of all employees to the gross salary starting in 2018.

**This contract was signed and signed on Wednesday 15/11/2017**

**First Party:** Grand Millennium Hotel.

**Represented by:** Mr. Siankh.

**Second Party:** General Union of workers in Public services and liberal professions.

**Represented BY:** Mr. Khalid Marjoub / Head of Union.