



**Country:** Jordan

**Sector:** Textile and clothes industry

**Date of document:** 10/12/2014

**Subject:** Establishing a public relations committee.

**Document type:** Collective agreement

**Number of beneficiaries:** 130 workers



The project is cofunded by the European Union and ITUC

A project implemented by



# **The General Trade Union of workers in food industries.**

## **Bilateral agreement**

**First part:** Jordan Water Company - Miyahuna

Represented by:

Chief Executive Engineer Mounir Awais.

**Second Party: The General Trade Union of workers in food industries.**

Represented By:

1. Mr. Ahmed Abu Khadra / President of the General Union.
2. Head of the Working Women Committee.
3. Mr. Gamal Rbeihat, member of the trade union committee of the company.

In order to promote the concept of the role of labor relations and the aim of promoting collective negotiations, reducing labor disputes and strikes, and the interest of the parties to maintain an atmosphere and an appropriate working environment of mutual respect and understanding between the parties. , Stressing the consolidation of good working relations between the two parties and the availability of mutual concern for the continuation of development and promotion of work in this institution in order to develop and provide the national economy, In view of the importance of improving conditions of work in order to provide an attractive working environment for local workers and the importance of social partnership, as these topics are important in stabilizing labor relations and providing more job opportunities, The two parties agreed on the following:

- 1) The First Party through the Department of Human Resources shall form a committee of 'Labor Relations' to address the problems to resolve them before they occur.
  - 2) The second Party, in cooperation with the first party, shall cooperate with the competent directorate in the Ministry of Labor by holding periodic meetings to discuss any developments and come up with plans of action in this regard.
  - 3) Holding training programs on practical disputes and ways of solving them in cooperation with the Ministry of Labor.
- This Convention was released on Monday, 24/11/2014
  - This agreement was signed under the patronage and presence of His Excellency the Minister of Labor and Minister of Tourism and Antiquities Dr. Nidal Al-Qatameen.

**First party:**

**Second Party:**